

Active Electronics Plc

HEALTH & SAFETY POLICY STATEMENT

1. The Managing Director, in the role of Safety Director, shall undertake his duties and responsibilities in accordance with this Health and Safety Policy Statement.
2. In recognition of its statutory duties, in accordance with the provisions of the Health & Safety legislation currently in force, the Company shall take **all reasonably practical** measures to ensure the health, safety and welfare at work of its employees.
3. In particular, the Company shall ensure, so far as is **reasonably practicable**, that:-
 - The work place under its control is maintained in a condition that is safe and without risk to health and that the access to and egress from the workplace is similarly safe and without risk.
 - A safe and healthy working environment is provided which complies with the Regulatory Reform (Fire Safety) Order 2005.
 - No hazard arises from the proper use, handling, storage and transportation of articles and substances used in connection with work.
 - Equipment and systems of work are safe and without risk to health.
4. The Company shall provide as necessary, information, instruction, training advice, supervision, clothing and safety wear to enable employees to avoid hazards and contribute positively towards their own safety and health at work and that of other employees.
5. If and when employees are required to work at locations over which the Company has no control, suitable supervision, guidance, instructions, and training shall be provided to ensure, so far as is reasonably practicable, that any risks associated with their work are minimised.
6. The Company shall ensure, so far as it reasonably practicable, that the health and safety of persons not in their employ is not placed at risk while on Company premises.
7. The organisation and arrangements shall include appropriate consultation between Management and Employees in accordance with the provisions of the H&S (Consultation with Employees) Regulations 1996.
8. When necessary, the Management of H&S within the Company shall include procedures to safeguard the well-being of young employees in accordance with the provisions of the Management of Health and Safety at Work Regulations in 1999.
9. The Safety Policy shall be regularly reviewed and amended as appropriate, to take account of new legal requirements, technological advances, authoritative guidance and experience.
- 10. All employees have legal duties under the Health and Safety at Work Act, to take care for their own safety and that of colleagues and to co-operate with management so as to permit statutory responsibilities to be successfully implemented.**

AUTHORISED BY:



Mr. C. Homewood (Safety Director)

Dated: 12/12/2021